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CURRICULUM VITAE

MALCOLM MCCARTHY

Malcolm McCarthy is the General Manager of NASHO the federation of social housing Institutions in South Africa responsible for the development and management of well located and affordable rental stock for low and moderate income households. He has extensive experience both in South Africa and internationally in the development and management of both social and public housing. He is one of the country's leading authorities on the delivery of formal rental housing for low and moderate income households.

He has extensive involvement in in the development of policy and procedures in both the SH and CRU programmes. He has developed a range of training activities across the spectrum of SHI functions and been involved in the development of M&E and management information systems for SHIs. He has acted as lead consultant in change management processes in a number of SHIs.

He was also lead consultant in the development of the roll out strategy of the CRU Programme using Free State as the trial province. This included managing the CRU feasibility process on 2 projects. Arising from this he wrote the 'Guide for Implementing CRU' that included a detailed approach and necessary documentation for undertaking CRU project feasibilities. He also wrote the 'Municipal Guide to Rental Housing'.

He is presently involved in the development and implementation of the 'Social Housing and Urban Regeneration' programme involving municipalities and SHIs in the use of Social Housing as a catalyst and /or driver of urban regeneration.

He has extensive experience as a senior consultant on Integrated Development Planning and spatial planning with all 3 spheres of government and wrote the National Guide 'From Planning to Implementation' for this programme.

PERSONAL DETAILS

DATE OF BIRTH: 9 February 1949

NATIONALITY: South African

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EDUCATION: BA SOC WORK (WITS) 1976
in process MPHIL – Urban Infrastructure (UCT)


B.2

LANGUAGES: English spoken/reading / writing Afrikaans and French spoken/ reading

SUMMARY OF RELEVANT EXPERIENCE

HOUSING AND RENTAL HOUSING

- **General Manager – National Association of Social Housing Organisations**
 - Delivery of following programmes:
 - Lobbying and information on Social Housing Sector
 - Capacity Development of key stakeholders in sector
 - Technical support programme built environment
 - Group savings for Social Housing Institutions
 - **Snr consultant – Strategy Planning for Rental Housing**
 - KZN Rental Housing Strategy
 - WC leader Towns
 - **Lead Consultant – SHF**
 - Restructuring of business operations for Madullamoho Housing Association to take on additional 2000 rental housing stock from Province and Metro
 - Development of roll out of national CRU programme
 - Rental strategy for Free State
 - Various capacitation and change management projects for municipalities and SHIs
 - **Lead Consultant – City of Cape Town**
 - Development of rental housing strategy, institutional structuring and implementation plan
 - **Lead Consultant – Mpumalanga Housing Finance Corporation**
 - Development of Mpumalanga Integrated Human Settlement programme
 - **Support Programme for Housing associations in Mpumalanga and Mpumalanga Provincial Housing Department.**
 - **Senior Manager responsible for the development of policy and strategy re the delivery of Local Authority housing in Inner London (London Borough of Camden).**

This included:

 - Management of 140 staff responsible for full housing service for 7 000 units.
 - Development of financial and contract management systems for rentals, short term and longer term repairs, housing development and allocations
 - Development of Monitoring and Evaluation system financial and service programmes
 - Development and implementing of programmes for greater tenant involvement and for transfer of stock to tenant management.
 - **Development of housing programme for Hospitality Pension and Provident Fund this included:**
 - Setting up Badiri Housing Association and the first redevelopment in Hillbrow.
 - **Development of Housing programme and Wattville Housing Association**
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- **Preparation of Policy Framework on Rental Housing for the National Housing Forum** which included:

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- Policy document on the financing and institutional development of new rental housing
 - Approaches to the management and development of existing state housing stock
 - Systems for supporting the development of the informal rental sector.
 - Initial outline of present Institutional Subsidy programme
- Preparation for **COSATU through NALEDI for Committee on Restructuring of State Assets** the following strategic support and papers:
 - Trade Union Proposal for a State Driven Market Assisted Social Housing Programme
 - Trade Union Response to Proposals Housing Led Proposals of the Job Summit – Gateway Project and Proposed Rental Subsidy Model
- Co-ordinating of research project on the '**Informal**' Rental Sector with Urban Problems Research Unit and French Institute in Southern Africa.
 - Research on approaches to the **delivery of housing in urban and rural areas linking state** subsidy and credit opportunities.
 - **Snr Manager Housing Department London Borough of Camden**
 - Responsible for the running of the development of and management of area with 7,000 units and staff of ¹⁴⁰ people and budget of 5m(GBP).

LOCAL GOVERNMENT PLANNING, STRATEGY, IMPLEMENTATION AND ASSESSMENT

- **Snr Consultant Presidency Project** – Linking of IDP's with National Spatial development Framework
 - 4 District Studies
 - National team that integrated learnings and implications
- **Lead Consultant National Dept of P&LG**
 - Revision of National Local Government Capacity Development Framework
 - Study on link between Integrated Development Planning and Implementation.
 - Training of Planning Professionals in IDP Methodology
 - PIMSS Centres District Assessment Conferences.
 - Preparation of IDP Guide 6: The IDP and Implementation
 - Facilitation training of 30 PIMSS Centres Senior Planners in IDP and Implementation
 - Development and Facilitation of Training of all PIMSS Centre Staff in Business Planning and Management
 - Training of trainers for National Training on Implementation
 - Assessor of DPLG National Training on IDP and Implementation
- **Senior Consultant – Various Municipalities**
 - Preparation of IDP and link with Organisational Development and Structuring
 - Development of Programme and Institutional Preparation for Implementing of IDP

- Development of linked strategies
- **Lead Consultant in Development of THE DEPARTMENT OF LAND AFFAIRS** Monitoring and Evaluation programme to assess both progress and impact. This included project management of programme for the setting up of systems for both quantitative and qualitative monitoring at national and provincial levels.

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